

REGISTRATION FORM DUE ONE WEEK PRIOR TO START OF CLASS

Please check all that apply:

☐ Introduction to Public Sector Labor Law
☐ Wednesday September 28, 2005
☐ Discipline and Grievance Handling In the Public Sector
☐ Monday, October 17, 2005
☐ Collective Negotiations in the Public Sector
☐ Monday, November 21, 2005
☐ PERC Procedures & Rules
☐ Wednesday December 14, 2005
All Classes are at
Rutgers University
Labor Education Center
50 Labor Center Way
New Brunswick, NJ 08901

Name: _____
Address: _____
City: _____ St. _____ Zip: _____
Phone: _____ Fax: _____

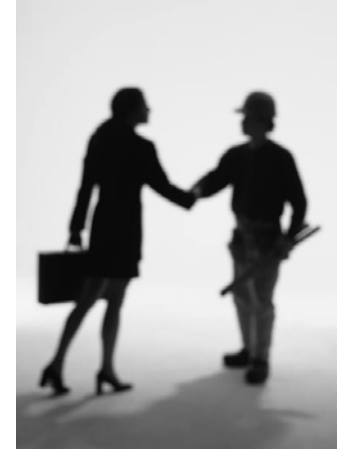
Please make Checks payable to Rutgers University -- Registration Fee: \$200.00 per Class
Includes, Continental Breakfast,
Lunch and all materials.

Mail Registration to: Debra McNeill
Rutgers University
Labor Education Center
50 Labor Center Way
New Brunswick, NJ 08901
E-mail: mcnell@smmr.rutgers.edu, Phone 732-932-1740, Fax: 732-932-8677

Email Address: _____



*School of Management and
Labor Relations*



*State of New Jersey
Public Employment
Relations Commission*

*Public Sector Labor
Relations
Certificate Program*

The Certificate Program will be open
to all interested members of the public
sector labor-management community

Public Sector Labor Relations Certificate Program

After nearly four decades of experience, public sector labor relations in New Jersey have become an integral part of government at the state, county and municipal level. The purpose of the Public Sector Labor Relations Certificate Program is to provide practitioners and advocates for employers and employees with high-quality, relevant course offerings that promote conflict resolution and effective collective negotiations.

The classes are open to all interested members of the public sector labor-management community. Participants who complete a total of six courses, including at least two advanced courses, will earn an Achievement Certificate from Rutgers University.

The Public Sector Labor Relations Certificate Program is jointly sponsored by the New Jersey Public Employment Relations Commission (PERC) and the Rutgers School of Management and Labor Relations. All courses are taught by Rutgers University faculty, PERC Staff and experienced labor-management professionals. Classes are held at the Rutgers Labor Education Center, 50 Labor Center Way, New Brunswick, N.J.

Course Offerings Spring 2005

Wed. September 28, 9:00 AM – 4:00PM Introduction to Public Sector Labor Law

This course will discuss the fundamentals of public sector labor law, especially the New Jersey Employer-Employee Relations Act. Students will receive an overview of key public sector legal concepts, practices and procedures. Topics will include: role of administrative agencies, scope of negotiations, representation cases, unfair practices, and impasse procedures.

Instructor: James W. Mastriani, former Chairman of the Public Employment Relations Commission, serves as an adjunct faculty member of the School of Management and Labor Relations, Rutgers University, and as a neutral in both private and public sector labor disputes.

Monday, Oct. 17, 9:00 AM – 4:00 PM *Discipline and Grievance Handling in the Public Sector*

The objective of this course is to increase the grievance handling and problem solving skills of the participants through a broader understanding of the key issues surrounding discipline and contract interpretation in the public sector. Employee and employer rights and responsibilities will be outlined, along with helpful strategies for resolving problems at the lowest possible level.

Instructor: Joyce M. Klein, Esq., public and private sector mediator/arbitrator, and adjunct faculty member of the Rutgers School of Management and Labor Relations.

Monday, Nov. 21, 9:00AM – 4:00PM Collective Negotiations in the Public Sector

This introductory course is designed to provide the basic knowledge necessary to prepare for and conduct collective negotiations in the public sector. Topics presented will include: mandatory, permissive and illegal subjects of bargaining, basic “costing out”, ground rules and impasse procedures, as well as useful hints on tactics and reaching final agreement.

Instructor: Joel M. Weisblatt, Esq., arbitrator, mediator and factfinder with extensive experience at all levels of public sector labor relations in New Jersey.

\$200.00 Registration Fee: Includes Continental Breakfast, Lunch and all Materials.

Course Offerings FALL 2005

Introductory:

- PERC Procedures and Rules
12/14/05 NEW CLASS

Advanced:

- Public Sector Grievance Arbitration
- Contract Interpretation and Implementation
- Scope of Negotiations in the Public Sector
- Strategies of Conflict Resolution in the Workplace
- DATES FOR ABOVE CLASSES TO BE SCHEDULED.....